

ALL INDIA INSTITUTE OF MEDICAL SCIENCES BATHINDA, PUNJAB

MINUTES OF THE SECOND GOVERNING BODY MEETING

The 2nd Governing Body Meeting of AIIMS Bathinda was held on 13 March 2024 from 1100 hrs to 1230 hrs in the Board Room of Director Office, AIIMS Bathinda. The Meeting was chaired by Prof. A.K. Gupta, President AIIMS Bathinda. The following members were present: -

Sr.	Name	Member	Meeting attending mode
1.	Prof. (Dr.) A. K. Gupta, Hon'ble President, AIIMS Bathinda	Chairman	Physical
2.	<i>Dr. Avnish Kumar, DRME represented</i> Chief Secretary Government of Punjab	Member	Online
3.	<i>Sh. Sarvajit Kumar, Under Secretary represented</i> Sh. Jaideep Kumar Mishra, ICAS, Additional Secretary & Financial Advisor Ministry of Health & Family Welfare, GOI.	Member	Online
4.	Sh. Sukhbir Singh Badal, Member of Parliament Lok Sabha.	Member	Online
5.	Prof. Rajeev Ahuja, Director IIT Ropar, Punjab.	Member	Online
6.	Prof. K.S Rangappa, General President, Indian Science, Congress Association, Kolkata.	Member	Online
7.	Dr. Kamlesh Upadhyay, Prof & Head, Dept. of Medicine B.J Medical College and, Ahmedabad, Gujarat.	Member	Physical
8.	Prof. D.K Singh, Executive Director, AIIMS Bathinda.	Member Secretary	Physical

Special Invitees: -

1.	Lt. Col. Rajeev Sen Roy, Dy Director (Admin)	Special Invitee	Physical
2.	Prof. Akhilesh Pathak, Dean Academics	Special Invitee	Online

Sh. Apurva Chandra, IAS, Secretary Ministry of Health & Family Welfare, GOI, Prof. (Dr.) Atul Goel, Director General of Health Services, GOI, Dr. Yogender Malik, Professor, Bhagat Phool Singh Medical College Sonapat, Haryana and Ms. Ankita Mishra Bundela IAS, Joint Secretary PMSSY Division, MoH&FW, GOI, (Special Invitee) could not attend the meeting.

The quorum was complete in accordance with the AIIMS Act to commence the proceedings of the Governing Body Meeting.



Prof. (Dr.) D.K. Singh
Member Secretary



Prof. (Dr.) A.K. Gupta
Chairman

GB AGENDA NO. 02/1

Welcome & introduction of the Hon'ble Chairman Prof. Anil Kumar Gupta, President AIIMS Bathinda, by the Member Secretary, Prof. (Dr.) D.K Singh, Executive Director, AIIMS Bathinda.

At the outset, Prof. (Dr.) D.K. Singh, Executive Director, AIIMS Bathinda, welcomed the Hon'ble Chairman, Prof. (Dr.) Anil Kumar Gupta, President AIIMS Bathinda and other Members of Governing Body.

GB AGENDA NO. 02/2

Address by the Hon'ble Chairman, Prof. (Dr.) Anil Kumar Gupta to the Members of the Governing Body.

The Chairman welcomed all the Members of the Governing Body, appreciated the progress of AIIMS Bathinda comparatively since last year and also solicited the support of GB Members in the progress of AIIMS Bathinda. The Chairman called the meeting to order. It was noted that the quorum was complete. With the permission of the Chairman, Member Secretary requested the Dy. Director (Admin.) to introduce the agenda points and initiate discussions.

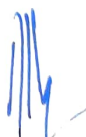
GB AGENDA NO. 02/3

Action Taken Report on the MoM of 1st GB Meeting.

The Dy Director (Admin) briefed the Governing Body regarding the action taken report, implementation and under progress resolutions on the Minutes of 1st Governing Body Meeting.

On enquiry of the President about Agenda 01/9 of 1st GB, regarding construction of additional dwelling units at AIIMS Bathinda, Dy Director (Admin) briefed that the Ministry has sanctioned the proposal for the construction of dwelling units. DIB has been completed. CPWD is the implementing agency, DIB directed the CPWD to improve the Architectural design which needs to be ratified by the Ministry. Construction will be started this year and it will take 28 months to complete. The President made his observation that in his experience construction projects always got delayed which results in price escalation. He advised to monitor the project carefully and bring its progress report and PERT Chart in subsequent IB and GB meetings for information. The GB approved the agenda.


Prof. (Dr.) D.K. Singh
Member Secretary


Prof. (Dr.) A.K. Gupta
Chairman

GB AGENDA NO. 02/4

Consideration & Approval of SFC, SSC, HR-Sub Committee & SAC Meeting Minutes.

AIIMS Bathinda conducts various meetings on a routine basis for smooth functioning of the Institute. Minutes of these meetings are required to be approved by the Governing Body Meeting. Since first Governing Body Meeting held on 30 March 2022, AIIMS Bathinda had conducted the undermentioned Meetings: -

- (a) 3rd Standing Finance Committee dated 06 Oct 2022
- (b) 4th Standing Finance Committee dated 15 March 2023
- (c) 2nd Academic Committee Meeting dated 11 Sept 2023
- (d) 5th HR Sub Committee Meeting dated 18 Oct 2022
- (e) 6th HR Sub Committee Meeting dated 09 Sept 2022
- (f) 7th HR Sub Committee Meeting dated 04 July 2023
- (g) 8th HR Sub Committee Meeting dated 26 Oct 2023
- (h) 9th HR Sub Committee Meeting dated 21 Dec 2023
- (i) 10th HR Sub Committee meeting dated 07 March 2024

Minutes of the Standing HR Sub Committee consist of Standing Selection Committee resolutions i.e. results/selection of various faculty and non-faculty posts. The Governing Body approved the agenda.

GB AGENDA NO. 02/5

Consideration and approval for correction in the Agenda No 01/8 of 1st GB meeting regarding downgrading of Additional Professor to the post of Associate Professor and approval for downgrading the posts of Additional/Associate Professors to the post of Assistant Professor.

The Dy Director (Admin) apprised the Governing Body that due to oversight during finalization of minutes of the agendas of 1st Governing Body Meeting the heading of the agenda 01/8 was written as "consideration & approval of downgrading the posts of Additional / Associate Professors to the post of Assistant Professor measure to improve faculty strength in new AIIMS as per CIB 4th & 5th CIB meeting held on 27th July 2019 as per need" only. *Whereas it should be written as "consideration & approval of downgrading of posts of Additional Professors to the posts of Associate Professors and posts of Additional / Associate Professors to the posts of Assistant Professor measure to improve faculty strength in new AIIMS as per CIB 4th & 5th CIB meeting held on 27th July 2019 as per need".*

The representative of As&FA, MoH&FW, informed to follow the guidelines of the Ministry of Expenditure. The GB approved the agenda in view of the CIB decision and to notify the Ministry.



Prof. (Dr.) D.K. Singh
Member Secretary

07/12



Prof. (Dr.) A.K. Gupta
Chairman

GB AGENDA NO. 02/6

Consideration and approval for ratification of confirmation in service of Dr. Balpreet Kaur, Assistant Professor, Dept. of Obstetrics and Gynaecology at AIIMS Bathinda.

The Dy Director (Admin) apprised the Governing Body that Dr. Balpreet Kaur had joined as Assistant Professor, Dept of Obst & Gynae, AIIMS Bathinda on 21 Dec 2019. She was absent without permission / sanction from 12 Jan 2020 to 04 May 2020 (114 days). To regularize the absence period of the faculty, the case was put up in 1st GB vide Agenda No. 01/12. As per the direction of Governing Body, a committee was constituted to look into the matter. The Committee recommended that the period of absence of 114 days be treated as dies non. Also, the probation period was extended for the same duration as the period of absence was 114 days. Accordingly, Dr. Balpreet Kaur's probation was cleared w.e.f 04 May 2022 subject to ratification in next governing body meeting. The Governing Body approved the agenda.

GB AGENDA NO. 02/7

Consideration and Approval for confirmation of Probation period of Nursing Officer Gr-II who had joined AIIMS Bathinda in 2020 & 2021.

It was proposed that the case of confirmation of Nursing Officers Gr-II be considered sympathetically, as their promotion is due after 3 years of completed services and they are under probation since last 3 years, 6 months. It was also proposed to constitute a committee to select suitable candidates for promotion.


The Governing Body approved the agenda, subject to the performance of the Nursing Officers, fulfilment of criteria for promotion and report of the Committee.

GB AGENDA NO. 02/8

Consideration and Approval for ratification of recruitment of Nursing Officers Gr-II in the ratio of 80:20 i.e. 80% of posts may be reserved for female nursing staff while the remaining 20% posts may be filled by male nursing staff.

The Dy Director (Admin) apprised the Governing Body that as per agenda item no.16, of 4th CIB, "the CIB discussed on the issue of appropriateness and requirement of female nursing staff in a department /specialized wards vis-à-vis patient comfort and care. Keeping this in view, it was decided that 80% of posts may be reserved for female nursing staff while the remaining 20% posts may be filled by male nursing staff". The same was adopted during recruitment of nursing officers Gr-II at AIIMS Bathinda which was conducted by AIIMS Delhi (NORCET)

The Governing Body approved the agenda in view of the CIB decision on the above matter.


Prof. (Dr.) D.K. Singh
Member Secretary
6/23/3


Prof. (Dr.) A.K. Gupta
Chairman

GB AGENDA NO. 02/9

Consideration and Approval for ratification of shifting of 02 faculty posts (Professor) faculty posts to another department in the same category for smooth functioning of AIIMS, Bathinda.

Governing Body was informed about the acute shortage in super specialty departments due to non-availability and shortage of faculty. Rolling advertisements are being taken out regularly by the Institute, however, limited response was received. A committee, consisting of senior faculty members of the Institute, was constituted for assessing the requirement of faculty posts in various departments for smooth functioning of the Institute and patient care. The Committee recommended the following: -

- (a) One post of Professor UR category in the Department Transfusion Medicine & Blood Bank may be transferred to the Department of Biochemistry to establish Central Clinical Laboratory (CCL). The requirement of other posts in the CCL shall be catered for once the post of Professor is filled.
- (b) One post of Professor UR category in the Department of Dermatology may be transferred to the Department of Neurosurgery.
- (c) The post of Professor for the Department of Transfusion Medicine & Blood Bank and Dermatology will be allocated once balance post (11 posts) of Professor is sanctioned by the MoH&FW. In principal approval for the same was given by the executive director AIIMS Bathinda.

The Governing Body ratified the agenda subject to the condition that after getting sanction of faculty posts (Professor) the first two posts will be replenished to the Department Transfusion Medicine & Blood Bank and Dermatology.

GB AGENDA NO. 02/10

Consideration and Approval for Implementation of Promotion through Limited Departmental Competitive Examination (LDCE) on the lines of AIIMS Delhi in AIIMS Bathinda

The GB approved the agenda.

GB AGENDA NO. 02/11

CONSIDERATION & APPROVAL of Dr. Saswati Behera availing EOL from 14 Jan 2023 to 26 Mar 2023 (72 days) for Child Care.

The President approved the agenda with the observations that the subject matter is within the powers of President and need not be brought to GB ratification. He further stated that the President must be informed about every activity of the Institute, powers of the President should not be undermined in future. The Member Secy brought out that this has been done based on directions of the previous President, who denied to approve this proposal and directed to bring it in the next GB. The President stated that the same could have been brought to his notice before the GB. The point has been noted for future compliance.


Prof. (Dr.) D.K. Singh
Member Secretary


Prof. (Dr.) A.K. Gupta
Chairman

2024/3/26 16:41

GB AGENDA NO. 02/12

Consideration and Approval of Recruitment of Non-faculty posts in AIIMS Bathinda.

The Governing Body was informed that a total of 1825 posts have been sanctioned by MoH&FW to AIIMS Bathinda. Details are as under: -

Particulars	Post Sanctioned
FACULTY	209
GROUP A (INCLUDING SR/JR)	476
GROUP B	1022
GROUP C	118
Total	1825

240 non-faculty posts had been recruited through PGIMER, Chandigarh and AIIMS Delhi as part of mission recruitment and a total of 132 candidates had joined AIIMS Bathinda till date. The extension for 25 candidates has been granted till date.

Prof. Kamlesh Upadhyay, Member GB, suggested that Bathinda is a remote area and facing problems to fill up the vacancies. The Institute should write frequent letters to the Ministry for the same. He also suggested that Bathinda is a cancer prone area hence faculty strength should be strong in cancer related branches.


Suggestions and observations brought out by the President were as under: -

The vacant positions to be filled on contract basis to run the hospital services smoothly and effectively.

The Subject experts for the interview of Hospital Administration posts should be called from PGIMER, Chandigarh and AIIMS Delhi. The Member Secretary apprised the President that AIIMS Bathinda is already following his directions as the list of Subject experts has been approved by the President himself.

The post of Medical Superintendent should not be filled by any internal clinical faculty. It should be filled with full time administrator of Hospital Admin as soon as possible. If Institute is facing difficulty to find any regular person, contractual persons may be hired. Institute should also explore the possibilities with ex-Army persons for the post of Medical Superintendent. It was also suggested by the Chairman that a whole time qualified Medical Superintendent should be in position with a Hospital Management Committee headed by the Executive Director of the Institute. Dr. Kamlesh Upadhyay suggested that a clinical person as the Medical Superintendent is always better and additional charge to junior faculty members may be given to assist the Medical Superintendent in his task.

The Governing Body approved the agenda with the above suggestions.



Prof. (Dr.) D.K. Singh
Member Secretary


Prof. (Dr.) A.K. Gupta
Chairman

GB AGENDA NO. 02/13


Any other agenda with the permission of the Hon'ble Chairman, Governing Body.

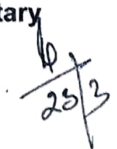
The President addressed the solicitation of comments from AIIMS Bathinda regarding a complaint about ragging at the institute, and AIIMS authorities responded with "Will be uploaded soon on portal". Additionally, another issue raised by the President soliciting inputs on a nursing strike went unanswered. Member Prof. Kamlesh Upadhyay emphasised the importance of addressing the President's concerns promptly, suggesting that such oversights should not be repeated. Further, Dr. Kamlesh Upadhyay also suggested that Chair must be respected under any circumstance and harmony must be maintained for the growth of AIIMS Bathinda. The Member Secretary assured the President that each and every suggestion of the President shall be taken care off in future.

⊗ President expressed his displeasure 

Vote of Thanks

The Member Secretary ended the meeting with a vote of thanks to the Hon'ble President, the members of the Governing Body & Special invitees.


Prof. (Dr.) D.K. Singh
Member Secretary


25/3


Prof. (Dr.) A.K. Gupta
Chairman